



Office of Human Resources

2025-2026 Holidays & Breaks Schedule

In order to assist faculty and staff with planning that is aligned with the 2025-2026 academic calendar, we are publishing the list of days on which campus offices will be closed for holidays and breaks during the year. This schedule is subject to change if needed for the safety, health, and wellness of the campus community. Holidays in **bold** are University recognized holidays. Those dates in *italics* are additional days off for the 2025-2026 year. Dates in italics are subject to change at the discretion of the President and the Strategic Leadership Team.

We remain committed to campus vibrancy and as such, we will add a floating holiday for all full-time employees in addition to the holidays and days off indicated below. This paid day off may be used at the employee's discretion between July 1, 2025 - June 30, 2026. The request must be scheduled and approved in advance by the employee's immediate supervisor. The floating holiday will not be carried over to the next fiscal year, nor may it be cashed out if not taken or paid upon termination of employment. With the floating holiday, full-time employees at Heidelberg are provided with 11 paid holidays, and an additional 12 days off (in italics), for a total of 24 days of paid time off.

2025-26 Semester Holiday & Breaks Schedule (When Offices Are Closed):

Fourth of July: **Friday, July 4, 2025**

Labor Day: **Monday, September 1, 2025**

Fall Break:
Thursday, October 9, 2025
Friday, October 10, 2025

Thanksgiving Break: **Wednesday, November 26 - Friday, November 28, 2025**

Semester / Holiday Break:
Monday, December 22, 2025
Tuesday, December 23, 2025
Wednesday, December 24, 2025
Thursday, December 25, 2025
Friday, December 26, 2025
Monday, December 29, 2025
Tuesday, December 30, 2025
Wednesday, December 31, 2025
Thursday, January 1, 2026
Friday, January 2, 2026

Martin Luther King, Jr. Day: **Monday, January 19, 2026**

Spring Break:
Thursday, March 12, 2026
Friday, March 13, 2026

Easter Break:

Friday, April 3, 2026

Memorial Day:

Monday, May 25, 2026

Juneteenth:

Friday, June 19, 2026