

History of the Faculty Personnel Committee

Professional Development Committee from 1998-2003

Faculty Personnel Board prior to 1998

Rev. 21-Aug-2025

(descending order)

2025-26

Justin Pruneski-Year 4
Michele Castleman-Year 3, chair
Ryan Musgrave-Year 2 (non-tenure-track)
Emily Isaacson-Year 1

2024-25

Dohee Kim-Appel (Ramsdell-Year 4)
Justin Pruneski-Year 3, chair
Michele Castleman-Year 2
Ryan Musgrave-Year 1 (non-tenure-track)

2023-24

Julie O'Reilly-Year 4, chair
Greg Ramsdell-Year 3
Justin Pruneski-Year 2
(Roerdink Spring)
Michele Castleman-Year 1

2022-23

Aaron Roerdink-Year 4, chair
Julie O'Reilly-Year 3
Ginny Gregg (Ramsdell-Year 2)
Justin Pruneski-Year 1 (Assoc.)

2021-22

Pam Faber (McConnell Year 4)
Aaron Roerdink-Year 3, chair
Julie O'Reilly-Year 2
Greg Ramsdell-Year 1

2020-21

Ginny Gregg-Year 4, chair
Terry Lemley (McConnell Year 3)
Aaron Roerdink-Year 2
Julie O'Reilly-Year 1 (Assoc.)

2019-20

Daryl Close-Year 2 (Grangaard Year 4), chair
Ginny Gregg-Year 3
Doug McConnell-Year 2
Aaron Roerdink-Year 1 (Assoc.)
(Haley Fall)

2018-19

Kylee Spencer-Year 2 (J. O'Reilly Year 4)
Daryl Close-Year 1 (Grangaard Year 3)
Ginny Gregg-Year 2, chair
Doug McConnell-Year 1

2017-18

Brian Haley-Year 4, chair
Kylee Spencer-Year 1 (J. O'Reilly Year 3)
(Assoc.)
Blake Grangaard-Year 2
Ginny Gregg-Year 1

2016-17

Dave Kimmel-Year 4, chair
Brian Haley-Year 3
Julie O'Reilly-Year 2
Blake Grangaard-Year 1

2015-16

Daryl Close-Year 4, chair
Dave Kimmel-Year 3
Brian Haley-Year 2
Julie O'Reilly-Year 1 (Assoc.)
(Gregg Spring)

2014-15

Ginny Gregg-Year 4, chair
Daryl Close, Year 3
Dave Kimmel-Year 2
Brian Haley-Year 1

2013-14

John Owen-Year 4, chair
Ginny Gregg-Year 3
Daryl Close-Year 2
Dave Kimmel-Year 1
(Grangaard Spring)

2012-13

Blake Grangaard-Year 4, chair
John Owen-Year 3
Ginny Gregg-Year 2
Daryl Close-Year 1

2011-12

Bill Grasman-Year 4, chair
Blake Grangaard-Year 3
John Owen-Year 2
Ginny Gregg-Year 1 (Assoc.)

2010-11

Kate Bradie-Year 4, chair
Bill Grasman-Year 3
Blake Grangaard-Year 2
John Owen-Year 1

2009-10

Susan Carty-Year 6, chair (Esterline Year 4)
Kate Bradie-Year 3
Bill Grasman-Year 2
Blake Grangaard-Year 1

2008-09

Susan Carty-Year 5, chair (Reno Year 4)
Gary Dickerson-Year 2 (Esterline Year 3)
Kate Bradie-Year 2
Bill Grasman-Year 1

2007-08

Susan Carty-Year 4, chair
Gary Dickerson-Year 1 (Reno Year 3)
Dan Esterline-Year 2
Kate Bradie-Year 1 (Assoc.)

2006-07

Blake Grangaard-Year 4, chair
Susan Carty-Year 3
Vicki Ohl-Year 1 (Reno Year 2)
Dan Esterline-Year 1 (Assoc.)

2005-06

John Owen-Year 4, chair
Blake Grangaard-Year 3
Susan Carty-Year 2
Martin Reno-Year 1

2004-05

Vicki Ohl-Year 3, chair (Pratt Year 4)
John Owen-Year 3
Blake Grangaard-Year 2
Susan Carty-Year 1

2003-04 [FPC replaces PDC]

Bonnie Fors-Year 4, chair
Vicki Ohl-Year 2 (Pratt Year 3)
John Owen-Year 2
Blake Grangaard-Year 1 (Assoc.)

2002-03

Bill Grasman-Year 4, chair
Bonnie Fors-Year 3
Vicki Ohl-Year 1 (Pratt Year 2)
John Owen-Year 1

2001-02

Ken Baker-Year 4, chair
Bill Grasman-Year 3
Bonnie Fors-Year 2
Mike Pratt-Year 1

2000-01

Martin Reno-Year 4, chair
Ken Baker-Year 3
Bill Grasman-Year 2
Bonnie Fors-Year 1

1999-00

John Bing-Year 4, chair

Martin Reno-Year 3

Ken Baker-Year 2

Bill Grasman-Year 1 (Assoc.)

1998-99 [PDC replaces FPB]

Unknown C-Year 4, chair

John Bing-Year 3

Martin Reno-Year 2

Ken Baker-Year 1

1997-98

Unknown B-Year 4, chair

Unknown C-Year 3

John Bing-Year 2

Martin Reno-Year 1

1996-97

Unknown A-Year 4, chair

Unknown B-Year 3

Unknown C-Year 2

John Bing-Year 1

History of the Faculty Personnel Committee

Professional Development Committee from 1998-2003

Faculty Personnel Board prior to 1998

Rev. 21-Aug-2025

(ascending order)

1996-97

Unknown A-Year 4, chair
Unknown B-Year 3
Unknown C-Year 2
John Bing-Year 1

1997-98

Unknown B-Year 4, chair
Unknown C-Year 3
John Bing-Year 2
Martin Reno-Year 1

1998-99 [PDC replaces FPB]

Unknown C-Year 4, chair
John Bing-Year 3
Martin Reno-Year 2
Ken Baker-Year 1

1999-00

John Bing-Year 4, chair
Martin Reno-Year 3
Ken Baker-Year 2
Bill Grasman-Year 1 (Assoc.)

2000-01

Martin Reno-Year 4, chair
Ken Baker-Year 3
Bill Grasman-Year 2
Bonnie Fors-Year 1

2001-02

Ken Baker-Year 4, chair
Bill Grasman-Year 3
Bonnie Fors-Year 2
Mike Pratt-Year 1

2002-03

Bill Grasman-Year 4, chair
Bonnie Fors-Year 3
Vicki Ohl-Year 1 (Pratt Year 2)
John Owen-Year 1

2003-04 [FPC replaces PDC]

Bonnie Fors-Year 4, chair
Vicki Ohl-Year 2 (Pratt Year 3)
John Owen-Year 2
Blake Grangaard-Year 1 (Assoc.)

2004-05

Vicki Ohl-Year 3, chair (Pratt Year 4)
John Owen-Year 3
Blake Grangaard-Year 2
Susan Carty-Year 1

2005-06

John Owen-Year 4, chair
Blake Grangaard-Year 3
Susan Carty-Year 2
Martin Reno-Year 1

2006-07

Blake Grangaard-Year 4, chair
Susan Carty-Year 3
Vicki Ohl-Year 1 (Reno Year 2)
Dan Esterline-Year 1 (Assoc.)

2007-08

Susan Carty-Year 4, chair
Gary Dickerson-Year 1 (Reno Year 3)
Dan Esterline-Year 2
Kate Bradie-Year 1 (Assoc.)

2008-09

Susan Carty-Year 1, chair (Reno Year 4)
Gary Dickerson-Year 2 (Esterline Year 3)
Kate Bradie-Year 2
Bill Grasman-Year 1

2009-10

Susan Carty-Year 2, chair (Esterline Year 4)
Kate Bradie-Year 3
Bill Grasman-Year 2
Blake Grangaard-Year 1

2010-11

Kate Bradie-Year 4, chair
Bill Grasman-Year 3
Blake Grangaard-Year 2
John Owen-Year 1

2011-12

Bill Grasman-Year 4, chair
Blake Grangaard-Year 3
John Owen-Year 2
Ginny Gregg-Year 1 (Assoc.)

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Blake Grangaard-Year 4, chair
John Owen-Year 3
Ginny Gregg-Year 2
Daryl Close-Year 1

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John Owen-Year 4, chair
Ginny Gregg-Year 3
Daryl Close-Year 2
Dave Kimmel-Year 1
(Grangaard Spring)

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Ginny Gregg-Year 4, chair
Daryl Close-Year 3
Dave Kimmel-Year 2
Brian Haley-Year 1

2015-16

Daryl Close-Year 4, chair
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Brian Haley-Year 2
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(Gregg Spring)

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Julie O'Reilly-Year 2
Blake Grangaard-Year 1

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Brian Haley-Year 4, chair
Kylee Spencer-Year 1 (J. O'Reilly Year 3)
Blake Grangaard-Year 2
Ginny Gregg-Year 1

2018-19

Kylee Spencer-Year 2 (J. O'Reilly Year 4)
Daryl Close-Year 1 (Grangaard Year 3)
Ginny Gregg-Year 2, chair
Doug McConnell-Year 1

2019-20

Daryl Close-Year 2, chair (Grangaard Year 4)
Ginny Gregg-Year 3
Doug McConnell-Year 2
Aaron Roerdink-Year 1 (Assoc.)
(Haley Fall)

2020-21

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Terry Lemley (McConnell Year 3)
Aaron Roerdink-Year 2
Julie O'Reilly-Year 1 (Assoc.)

2021-22

Pam Faber (McConnell Year 4)
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Julie O'Reilly-Year 2
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2022-23

Aaron Roerdink-Year 4

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Justin Pruneski-Year 1 (Assoc.)

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Julie O'Reilly-Year 4, chair

Greg Ramsdell-Year 3

Justin Pruneski-Year 2

(Roerdink Spring)

Michele Castleman-Year 1

2024-25

Dohee Kim-Appel (Greg Ramsdell-Year 4)

Justin Pruneski-Year 3, chair

Michele Castleman-Year 2

Ryan Musgrave-Year 1 (non-tenure-track)

2025-26

Justin Pruneski-Year 4

Michele Castleman-Year 3, chair

Ryan Musgrave-Year 2 (non-tenure-track)

Emily Isaacson-Year 1

APPENDIX

Committee Charge (as of June 2024):

Constitution of the General Faculty, art. V, sec. 3, par. D

D. Faculty Personnel Committee (FPC)

Membership: Four Faculty members, three of whom must be tenured, one of whom must be a full professor, and one of whom must be a ranked, non-tenure-track Faculty member with 6 or more years of full-time experience at Heidelberg. One member will be elected each year for a four-year term. Tenure or full professor must be conferred by the start of the next academic year. As a matter of practice, the committee member with the most consecutive years of service on this committee will be Chair, and a full professor will be the lead author of all recommendations re: personnel action.

Charges: The Faculty Personnel Committee shall study and make recommendations to the General Faculty, and where appropriate, on behalf of the General Faculty to the President and the Board of Trustees, on a wide range of Faculty-member employment and welfare issues including, but not limited to

- A. advising the President and Board of Trustees, through the Vice President for Academic Affairs, on the following matters, including but not limited to
 1. promotion
 2. tenure
 3. initial appointment and re-appointment
 4. release time
 5. sabbatical leaves and leaves of absence
 6. termination
 7. other Faculty-member personnel matters determined by the President;
- B. conducting Faculty elections for standing committees, and of Faculty-member representatives to administrative committees;
- C. overseeing all Faculty-member evaluation procedures, including the work of the Faculty Evaluation Panel;
- D. updating the Faculty Manual; and
- E. studying and making recommendations to the Faculty regarding compensation, benefits, workload, intellectual property, and the teaching and research environment.

Document Maintenance:

The FPC chair should update this document immediately after May elections as well as other times when the Committee membership changes. A PDF version of the updated document should be placed on the FPC Documents section of the Documents & Forms tab of the Inside server. The DOCX and PDF files should be stored in the FPC subdirectory on Server-Six.