



Office of Human Resources

2026-2027 Holidays & Breaks Schedule

In order to assist faculty and staff with planning that is aligned with the 2026-2027 academic calendar, we are publishing the list of days on which campus offices will be closed for holidays and breaks during the year. This schedule is subject to change if needed for the safety, health, and wellness of the campus community. Holidays in **bold** are University recognized holidays. Those dates in *italics* are additional days off for the 2026-2027 year. Dates in italics are subject to change at the discretion of the President and the Strategic Leadership Team.

We remain committed to campus vibrancy and as such, we will add a floating holiday for all full-time employees in addition to the holidays and days off indicated below. This paid day off may be used at the employee's discretion between July 1, 2026 – June 30, 2027. The request must be scheduled and approved in advance by the employee's immediate supervisor. Floating holidays will not be carried over to the next year, nor may they be cashed out if not taken or paid upon termination of employment. With this floating holiday, full-time employees at Heidelberg are provided with 9 paid holidays (bold), and an additional 14 days off (in italics), for a total of 24 days of paid time off.

2026-27 Semester Holiday & Breaks Schedule (When Offices Are Closed):

Fourth of July:	Friday, July 3, 2026
Labor Day:	Monday, September 7, 2026
<i>Fall Break:</i>	<i>Thursday, October 8, 2026</i> <i>Friday, October 9, 2026</i>
Thanksgiving Break:	<i>Wednesday, November 25, 2026</i> Thursday, November 26, 2026 <i>Friday, November 27, 2026</i>
Semester / Holiday Break:	<i>Monday, December 21, 2026</i> <i>Tuesday, December 22, 2026</i> <i>Wednesday, December 23, 2026</i> <i>Thursday, December 24, 2026</i> Friday, December 25, 2026 <i>Monday, December 28, 2026</i> <i>Tuesday, December 29, 2026</i> <i>Wednesday, December 30, 2026</i> <i>Thursday, December 31, 2026</i> Friday, January 1, 2027
Martin Luther King, Jr. Day	Monday, January 18, 2027

Spring Break:

Thursday, March 4, 2027

Friday, March 5, 2027

Easter Break:

Friday, March 26, 2027

Memorial Day:

Monday, May 31, 2027

Juneteenth:

Monday, June 21, 2027