October 3, 2019  
   
Dear Colleagues,  
   
I am very pleased to announce the appointments to the new Heidelberg Diversity, Equity, and Inclusion Committee.   
   
After we communicated our plan to form this committee last spring and invited anyone interested in serving on this committee to self-nominate or nominate others, we received about 30 nominations throughout the summer.  I appreciated the tremendous desire by so many colleagues to improve our campus culture and strengthen our commitment to diversity, equity, and inclusion at Heidelberg.  
   
The original plan was to have Margaret Rudolph, Chief Human Resources Officer and Title IX Coordinator, and Cherrelle Gardner, Director of Multicultural Student Affairs, to co-lead the DEIC.  However, when Cherrelle departed in June, Margaret and I asked Douglas Stoll, Coordinator of Student Accessibility Services, and DoHee Kim-Appel, Associate Professor of Counseling, to serve as interim tri-chairs of DEIC.   
   
Margaret, Douglas, and DoHee reviewed all of the nominations based on their answers to the two nomination questions (Why are you interested in being on the DEIC?  How do you envision a Heidelberg University without barriers?).  They did an excellent job of providing their recommendations for appointments to the committee.  I agreed with them and even expanded the size of the committee slightly to include more members from our campus community.  Over the past two weeks, to confirm these nominations, I asked each individual privately about their current interest and willingness to serve on DEIC now.  Everyone said "Yes!"  
   
It is my pleasure to share the DEIC 11-person membership in alphabetical order:  
   
Andrew Aebly, Assistant Professor of Chemistry  
Michele Castleman, Associate Professor of Education  
Rem Confesor, NCWQR Senior Research Scientist  
Brady Gibson (HU '16, MBA '17), Assistant Director of Admission Operations  
Shaun Gunnnell, Men's & Women's Golf Head Coach and Women's Basketball Assistant Coach  
Morgan Harrigan (HU '09), Women's Basketball Head Coach and Senior Woman Administrator  
DoHee Kim-Appel, Associate Professor of Counseling (Interim Tri-Chair)  
Douglas Stoll, Coordinator of Student Accessibility Services (Interim Tri-Chair)  
Rebecca Taylor, Instructional Technologist  
Director of Multicultural Student Affairs, to be hired (Co-Chair)  
Margaret Rudolph, Chief Human Resources Officer and Title IX Coordinator (Co-Chair)  
   
Please join me in congratulating and thanking all of these colleagues for their willingness to serve on our new Heidelberg Diversity, Equity, and Inclusion Committee.  
   
I am excited about the positive impact of their important work going forward!  
   
Thank you very much.  
   
Respectfully,  
   
Rob Huntington